



To: Councillor Copland, Convener; Councillor Al-Samarai, Vice Convener; Councillor David Cameron, the Lord Provost; Councillor Steve Delaney, the Depute Provost and Councillors Boulton, Clark, McLeod, Thomson and Tissera.

Trade Union Advisers: Doug Haywood and Jackie Munro (EIS); Kevin Masson and David Willis (GMB); Jason Currie and 1 vacancy (SSTA); Mark Musk and Alison Robertson (UNISON); Joe Craig and Mishelle Gray (UNITE); Fiona Sales (UCATT) and Rob Stephen and 1 vacancy (VOICE).

Town House,  
ABERDEEN, 11 April 2025

## **STAFF GOVERNANCE COMMITTEE**

The Members of the **STAFF GOVERNANCE COMMITTEE** are requested to meet in **Committee Room 2 - Town House on MONDAY, 21 APRIL 2025 at 10.00am**. This is a hybrid meeting and Members may also attend remotely.

The meeting will be webcast and a live stream can be viewed on the Council's website. <https://aberdeen.public-i.tv/core/portal/home>

ALAN THOMSON  
INTERIM CHIEF OFFICER - GOVERNANCE

## **B U S I N E S S**

### **NOTIFICATION OF URGENT BUSINESS**

1.1 There are no items at this time

### **DETERMINATION OF EXEMPT BUSINESS**

2.1 There are no items of exempt business

### **DECLARATIONS OF INTEREST AND TRANSPARENCY STATEMENTS**

3.1 Members are requested to declare any interests

## **DEPUTATIONS**

4.1 None at this time

## **MINUTE OF PREVIOUS MEETING**

5.1 Minute of Previous Meeting of 27 January 2025 - for approval (Pages 5 - 8)

## **COMMITTEE PLANNER**

6.1 Committee Business Planner (Pages 9 - 12)

## **NOTICES OF MOTION**

7.1 None at this time

## **REFERRALS FROM COUNCIL, COMMITTEES AND SUB COMMITTEES**

8.1 None at this time

## **GENERAL BUSINESS**

9.1 Fleet Driver Policy - CRE/25/060 (Pages 13 - 36)

9.2 Corporate Health & Safety Quarterly Update - October to December 2024 - CORS/25/073 (Pages 37 - 58)

9.3 Employee Assistance Service (EAS) Annual Progress Update and Occupational Health and Absence Annual Update (January - December 2024) - CORS/25/075 (Pages 59 - 86)

9.4 Neonatal Care Leave and Pay - CORS/25/076 (Pages 87 - 110)

9.5 Disclosure (Scotland) Act 2020 - Update - CORS/25/077 (Pages 111 - 118)

Website Address: [www.aberdeencity.gov.uk](http://www.aberdeencity.gov.uk)

Service updates for this Committee can be viewed here:- [Staff Governance Committee service updates](#)

Integrated Impact Assessments can be viewed here:- [Search Integrated Impact Assessments | Aberdeen City Council](#)

Should you require any further information about this agenda, please contact Stephanie Dunsmuir, email [sdunsmuir@aberdeencity.gov.uk](mailto:sdunsmuir@aberdeencity.gov.uk)